



EMPLOYMENT APPLICATION

DATE OF APPLICATION

Rex Performance Products is an organization built upon quality, competitive pricing, and service. RPP operates a customer centric, solution oriented business model that leverages quick to market concepts with streamlined organizational structure. Built upon the achievements of its employees, Rex Performance Products is propelled by forward thinking momentum partnered with a "can-do" attitude. We manufacture products and positive relationships to serve today's packaging industry.

A manufacturer of extruded polyethylene foams, our products are used across a variety of industries, including industrial packaging, bedding, and consumer recreation. We pride ourselves in ensuring a quality product for our customers and a safe and enjoyable work environment for our employees. Rex Performance Products is a Drug Free Work Zone.

NAME PHONE NUMBER

ADDRESS EMAIL ADDRESS

(STREET ADDRESS, CITY, ZIP CODE)

POSITION APPLYING FOR HOW DID YOU HEAR ABOUT US?

DESIRED SALARY: \$ <input type="text"/>	DATE AVAILABLE TO START: <input type="text"/>	SHIFT PREFERENCE: <input type="text"/>	1st SHIFT (7AM - 3PM)	ANY SHIFT THAT YOU ARE UNABLE TO WORK?
			2nd SHIFT (3PM - 11PM)	
			3rd SHIFT (11PM - 7AM)	

ARE YOU AVAILABLE TO WORK OT/WEEKENDS? Y N

QUALIFICATIONS		Years of Experience:												
Shipping and Receiving	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Microsoft Office	Y <input type="checkbox"/> N <input type="checkbox"/>										
HI-LO/Material Handling	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Email/Outlook	Y <input type="checkbox"/> N <input type="checkbox"/>										
HI-LO License	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Microsoft Excel	Y <input type="checkbox"/> N <input type="checkbox"/>										
Machine Operating	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Administrative	Y <input type="checkbox"/> N <input type="checkbox"/>										
Quality Control	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Quickbooks	Y <input type="checkbox"/> N <input type="checkbox"/>										
6 SIGMA	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	Rate your computer skills, 10 = Proficient User											
Maintenance	Y <input type="checkbox"/> N <input type="checkbox"/>	<input type="text"/>	<table border="1"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td> </tr> </table>		1	2	3	4	5	6	7	8	9	10
1	2	3	4	5	6	7	8	9	10					

Are you 18 years of age or older? (If not, you may be required to provide work authorization.) Y N

If hired, can you provide verification of your legal right to work in the United States? Y N

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Y N

Have you ever been convicted of a crime? If yes, please provide a date, location, charges and a complete explanation of all offenses. (A conviction will not necessarily bar employment. RPP may consider the nature, date and circumstances of the offenses.) Y N

Do you consider yourself to be a leader or team player? Describe your personality: Y N



Do you have training in any of the following areas?

- Fire Extinguishing Training Y N
- OSHA Safety Y N
- Blood Borne Pathogen Y N
- First Aid Training Y N
- CPR Y N

Other Certifications or Training?

Are you CPR Certified? Y N

EDUCATION

NAME OF SCHOOL	LOCATION	YEARS COMPLETED	DEGREE/CERTIFICATE
HIGH SCHOOL			
COLLEGE			
OTHER			

PROFESSIONAL EXPERIENCE

START DATE:	END DATE:		
		EMPLOYER NAME	ADDRESS
		PHONE NUMBER	
POSITION AT HIRE	WAGE	POSITION AT END OF EMPLOYMENT	WAGE
	\$		\$
MAY WE CONTACT THIS EMPLOYER?	REASON FOR LEAVING?		

START DATE:	END DATE:		
		EMPLOYER NAME	ADDRESS
		PHONE NUMBER	
POSITION AT HIRE	WAGE	POSITION AT END OF EMPLOYMENT	WAGE
	\$		\$
MAY WE CONTACT THIS EMPLOYER?	REASON FOR LEAVING?		

START DATE:	END DATE:		
		EMPLOYER NAME	ADDRESS
		PHONE NUMBER	
POSITION AT HIRE	WAGE	POSITION AT END OF EMPLOYMENT	WAGE
	\$		\$
MAY WE CONTACT THIS EMPLOYER?	REASON FOR LEAVING?		



EMPLOYMENT APPLICATION

In exchange for the consideration of my job application by Rex Performance Products, LLC (RPP), I agree to the following:

- 1.) Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the company, or otherwise to change in any respect of the employment-at-will relationship between it and the undersigned, and
- 2.) Both the undersigned and the company may end the employment relationship at any time without specified notice or reason.
- 3.) If employed, I understand that the company may unilaterally change or revise their benefits, policies, and procedures and such changes may include reduction in benefits.
- 4.) I understand that Rex Performance Products conducts background checks and pre-employment drug screens on all employees.
- 5.) I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I hereby give RPP permission to contact previous employers, unless otherwise indicated, referenced and others, including criminal convictions, and hereby release RPP from liability as a result of such contact.
- 6.) I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other documents submitted in connection with RPP employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.
- 7.) I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that RPP is not obligated to retain or consider this application for future openings. If hired, I agree to abide by RPP policies and rules at all times. I acknowledge that I have read the above statements and understand them.

SIGNATURE

DATE

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PRINTED NAME

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FIRST

LAST